

**TOWN OF RIB MOUNTAIN**  
**RESOLUTION #19 - 10**  
*Re: 2020 Salaries & Wages*  
 Revised 05/19/2020

WHEREAS, it is the duty of the Town Board to establish salaries and wages for the employees of the Town of Rib Mountain;

NOW, THEREFORE, BE IT RESOLVED, by the Town Board of the Town of Rib Mountain, Marathon County, Wisconsin, that the salaries or wages for the employees of the Town of Rib Mountain as of January 1, 2020, shall be as follows:

		Minimum	Midpoint	Maximum
Grade 1	Office Assistant	\$26,868 \$12.92/hr	\$33,585 \$16.15/hr	\$40,302 \$19.38/hr
Grade 2		\$28,727 \$13.81/hr	\$35,909 \$17.26/hr	\$43,091 \$20.72/hr
Grade 3		\$31,026 \$14.92/hr	\$38,782 \$18.65/hr	\$46,538 \$22.37/hr
Grade 4	Deputy Treasurer Operator Code Enforcement Officer	\$33,920 \$16.31/hr	\$42,400 \$20.38/hr	\$50,880 \$24.46/hr
Grade 5	Mechanic Clerk	\$35,955 \$17.29/hr	\$44,944 \$21.61/hr	\$53,933 \$25.93/hr
Grade 6		\$39,191 \$18.84/hr	\$48,989 \$23.55/hr	\$58,787 \$28.26/hr
Grade 7	Public Works Foreman	\$42,718 \$20.54/hr	\$53,398 \$25.67/hr	\$64,078 \$30.81/hr
Grade 8	Building Inspector/ Zoning Assistant	\$46,563	\$58,204	\$69,845
Grade 9	Community Development Director Finance Director	\$54,064	\$67,580	\$81,096
Grade 10	Street/Park Superintendent	\$59,470	\$74,338	\$89,206
Grade 11		\$68,391	\$85,489	\$102,586
Grade 12	Administrator	\$76,055	\$94,076	\$114,083

*Plan requires review and possible updates beginning January 1, 2021.*

*Coverage period January 1, 2020 through December 31, 2020. Represents 2.5% increase for total wages/salaries for regular full-time and part-time employees. Seasonal employees' increase is 1.5% for all categories.*

**GENERAL GOVERNMENT**

		2019	2020	
Plan Commission		\$20.00 per meeting	\$25.00 per meeting	
Zoning Board of Appeals		\$20.00 per meeting	\$25.00 per meeting	
Park Commission		\$20.00 per meeting	\$25.00 per meeting	
Pedestrian & Bicycle Safety Committee			\$25.00 per meeting	
Administrator	Gaylene Rhoden	Grade 12 \$90,729 per year	Grade 12 \$93,305	\$35/mtg (not to exceed 6/mo)
Finance Director	Nicole Dunbar	Grade 9 \$67,200 per year	Grade 9 \$69,444	\$35/mtg (not to exceed 6/mo)
Clerk	Joanne Ruechel	Grade 5 \$42,000 per year	Grade 5 \$43,192	\$35/mtg (not to exceed 6/mo)
Deputy Treasurer	Debbie Heeg	Grade 4	Grade 4	

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			\$20.02/hour	
PT Regular Office Assistant/Deputy Clerk	Lynnae Kolden	Grade 1	Grade 1 \$16.15/hour	
Election Captains		\$12.19/hour	\$12.37/hour	
Election Officials		\$10.30/hour	\$10.45/hour	

**PUBLIC SAFETY**

		2019	2020	
Community Development Director	Jared Wehner	Grade 9	Grade 9 \$58,500 per year	\$35/mtg (not to exceed 6/mo)
Building Inspector/Zoning	Paul Kufahl	Grade 8 \$56,852 per year	Grade 8 \$59,034	\$35/mtg (not to exceed 6/mo)
PT Code Enforcement Officer	Orv Quamme	Grade 4 \$16.71/hour	Grade 4 \$16.71/hour	
PT Animal Control Officer	Mary Grund Karen Schneck Jim Behrendt	\$40/hour + Mileage	\$40/hour + Mileage	
Crossing Guards	Robert Patnaude Pamala Clark Cathy Laska Bruce Slaminski Louise Springer Roger Peters Eugene Viegut John Brauer Jim Legner*	\$11.86/hour	\$12.04/hour	* Unpaid

**PUBLIC WORKS**

		2019	2020	
Superintendent	Scott Turner	Grade 10 \$75,123 per year	Grade 10 <del>\$76,129</del> <b>Effective 5/1/20 \$76,504</b>	\$35/mtg (not to exceed 6/mo)
Foreman	Pat Krautkramer	Grade 7 \$26.64/hour	Grade 7 \$27.20/hour	
Mechanic	Dave Falasky	Grade 5 \$23.99/hour	Grade 5 \$24.49/hour	
Operator 1	Tom Weiland	Grade 4 \$22.85/hour	Grade 4 \$23.27/hour	
Operator 1	Randy Sauter	Grade 4 \$23.15/hour	Grade 4 \$23.69/hour	
Operator 1	Derek Wilichowski	Grade 4 \$23.15/hour	Grade 4 \$23.69/hour	
Seasonal Snowplow	James Wollenzien Michael Besaw Rodney Nowack Shane Will	\$17.77/hour returning \$17.28/hour new	\$18.04/hour returning \$17.54/hour new	
Seasonal Trail Maintenance	Dennis Budleski Richard Jarvis Shane Will	\$13.38/hour returning \$13.00/hour new	\$13.58/hour returning \$13.20/hour new	

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Seasonal Hwy/Park		\$11.86/hour returning \$11.49/hour new	\$12.04/hour \$11.66/hour new
Yard Site Attendant	Dale Evert	\$11.86/hour returning \$11.49/hour new	\$12.04/hour returning \$11.66/hour new
Shelter Maintenance	Jason Kickbusch	\$12.20/hour returning \$11.86/hour new	\$12.38/hour returning \$12.04/hour new
Public Works Intern		\$12.50/hour	\$12.50/hour
Park Inspection/Maintenance			\$13.00/hour
Landscape Maintenance	Marne Bruner		\$13.00/hour

**RECREATION**

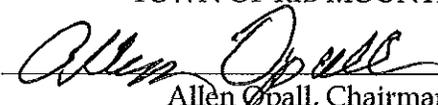
		2019	2020
Playground Director		\$16.73/hour returning \$16.40/hour new	\$16.98/hour returning \$16.65/hour new
Co-Activities Director (3)		\$11.14/hour returning \$10.81/hour new	\$11.31/hour returning \$10.97/hour new
Rink Maintenance	Jason Kickbusch	\$12.20/hour returning \$11.86/hour new	\$12.38/hour returning \$12.04/hour new
Rink Attendant	Thomas Bedora	\$11.87/hour returning \$11.50/hour new	\$12.05/hour returning \$11.67/hour new

BE IT FURTHER RESOLVED that pursuant to Wisconsin law compensation of elective town officials shall be set by town meeting, which compensation is hereby confirmed as follows:

- (1) Town Chairman (elected odd years) \$7,100 per year
- (2) Town Board Supervisors (4) \$5,500 per year  
(2 elected odd years, 2 elected even years)
- (2) Sanitary District President (staggered 6-yr term/odd years) \$3,400 per year
- (3) Sanitary District Commissioners (2) \$3,000 per year  
(staggered 6-yr terms/odd years)

RESOLVED this 16<sup>th</sup> day of December 2019.

TOWN OF RIB MOUNTAIN

  
 \_\_\_\_\_  
 Allen Opall, Chairman

ATTEST:

  
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 Joanne Ruechel, Clerk